



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

June 12, 2024

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of May 22, 2024.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Joslyn Blye, County Correctional Police Officer, Bergen County, Sheriff's Department, suspension.

Mark Brown, Tree Maintenance Worker 1, Plainfield, Department of Public Works, removal.

Robert F. Figliuolo, Building Maintenance Worker, Ringwood, Department of Public Works, removal.

Schoronda Henderson, Water Treatment Plant Operator, Trenton, Department of Water and Sewer, removal.

Laurice Hynson, Family Service Worker, Essex County, Department of Citizen Services, removal.

Paul D. Lancaster, Bus Driver, Department of Children and Families, release at the end of the working test period.

Rosa Roman, Laborer 1, Vineland, Department of Public Works, release at the end of the working test period.

Anyelis Urena-Castillo, Keyboarding Clerk 1, Passaic County, Finance Department, resignation in good standing.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Chezada Sportelli, Public Safety Telecommunicator, Division of State Police, Department of Law and Public Safety, suspension.

Shukriy Tilghman, Custodial Worker, Newark School District, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Ivan Addu
Cape May County
Sheriff's Office

Comfort Annor
Greystone Park Psychiatric Hospital
Department of Health

Ivan Jerez
Newark
Department of Public Works

Christopher Richiez
Newark
Police Department

Christopher Richiez
Newark
Police Department
(Consolidated)

Andre Sherwood
Trenton Psychiatric Hospital
Department of Health

ACTION:

A-2 L.H.-P. – CSC DOCKET NO. 2022-1809

L.H.-P., Senior Parole Officer, Bilingual in Spanish and English, State Parole Board, removal, effective January 28, 2022, on charges of other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the appointing authority's motion for summary decision but modify the removal to a resignation in good standing.

ACTION:

A-3 RANDY KELLY – CSC DOCKET NO. 2021-1815

Randy Kelly, Human Services Technician, Ancora Psychiatric Hospital, Department of Health, removal, effective September 28, 2020, on charges of conduct unbecoming a public employee, neglect of duty, other sufficient cause, and violations of administrative orders.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-4 TYHAIRA MATLOCK – CSC DOCKET NO. 2022-206

Tyhaira Matlock, County Correctional Police Officer, Mercer County, Department of Corrections, removal, effective March 11, 2021, on charges of conduct unbecoming a public employee, neglect of duty, other sufficient cause, and violations of administrative procedures, rules, and regulations.

Recommendation of the Administrative Law Judge – Modify the removal to a 24-month suspension.

ACTION:

A-5 CHRISTY MATTHEWS – CSC DOCKET NO. 2022-2334

Christy Matthews, Keyboarding Clerk 1, Burlington County, Sheriff's Department, release at the end of the working test period effective March 11, 2022.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION:

A-6 THOMAS RIORDAN – CSC DOCKET NO. 2023-979

Thomas Riordan, Police Lieutenant, Vineland, Police Department, removal, effective November 15, 2021, on charges of conduct unbecoming a public employee, discrimination that effects equal employment opportunity, and other sufficient cause.

Recommendation of the Administrative Law Judge – – Reverse the removal.

ACTION:**A-7 P.S. - CSC DOCKET NO. 2021-1812**

P.S., County Correctional Police Sergeant, Union County, Department of Corrections, 10 working day suspension and demotion to County Correctional Police Officer, effective May 14, 2021, on charges of conduct unbecoming a public employee, discrimination that effects equal employment opportunity, and other sufficient cause.

Recommendation of the Administrative Law Judge – – Uphold the 10 working day suspension and demotion.

ACTION:**SECTION B – MISCELLANEOUS MATTERS****B-1 A.H. – CSC DOCKET NO. 2023-1463**

A.H., represented by Valerie Palma Deluisi, Esq., appeals his rejection as a Police Officer candidate by the City of Clifton and its request to remove his name from the eligible list for Police Officer (S9999A).

ACTION:**B-2 A.M. – CSC DOCKET NO. 2023-2226**

A.M., represented by Craig S. Gumpel, Esq., appeals his rejection as a Fire Fighter candidate by the City of Elizabeth and its request to remove his name from the eligible list for Fire Fighter (M1818W).

ACTION:

B-3 MONICA AUCAPINA – CSC DOCKET NO. 2024-1435

Monica Aucapina appeals the removal of her name from the eligible list for Sheriff's Officer (C0220D), Hudson County.

ACTION:

B-4 L.P. – CSC DOCKET NO. 2023-933

L.P., a Sergeant with the Division of State Police, Department of Law and Safety, appeals the determination of the Director, Office of Equal Employment Opportunity, which was unable to substantiate that he was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-5 N.B. – CSC DOCKET NO. 2024-1837

N.B., an Administrative Assistant with the Department of Environmental Protection, appeals the determination by the Director, Office of Equal Opportunity and Public Contract Assistance, which was unable to substantiate that she was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-6 ANDREW ECKERT – CSC DOCKET NO. 2024-1961

Andrew Eckert, represented by Stuart J. Alterman, Esq., requests reconsideration of *In the Matter of Andrew Eckert* (CSC, decided February 7, 2024).

ACTION:

B-7 MARCUS FULLER – CSC DOCKET NO. 2024-1441

Marcus Fuller, a Laborer 1 with Paterson, represented by Lisa Fittipaldi, Esq., petitions the Civil Service Commission for interim relief of his immediate suspension without pay.

ACTION:

B-8 POLICE AIDE – CSC DOCKET NO. 2024-1959

Union Township requests permission not to make an appointment from the November 13, 2023 certification for Police Aide (M0686E), Union Township.

ACTION:

**B-9 FISCAL YEAR 2024 SALARY REGULATIONS
COMPENSATION COMPENDIUM**

The Fiscal Year 2024 Salary Regulations Compensation Compendium includes the following: Section 1 - Aligned Salary Regulation, Non-Aligned Salary Regulation, and Attachments A and B; Section 2 - Emergency Conditions Salary Regulation; Section 3 - Special Incentive Salary Regulation; Section 4 - Miscellaneous Salary Regulation. The Compendium has been approved by Allison Chris Myers, Chair/Chief Executive Officer, Civil Service Commission, and Tariq Shabazz, Acting Director, Office of Management and Budget.

ACTION: